CURRICULUM PLAN (Odd Semester 2024-25) August 2024- December 2024

Paper Name: Organization Behaviour

Teacher Name: Dr. Nidhi Kapoor and Ms. Gunjan Verma

Class Type: B.Com (Section B) Sem 5

| Units/ Work plan | Month wise schedule | Tests/Assignment/ Presentations etc. |
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| Unit I: Introduction Organizational Behaviour; Concepts and Determinants; Emergence of OB; Contributing disciplines; OB Models | August | Assignment |
| Unit II: Individual Behaviour | | |
| Foundations of Individual Behaviour- Personality; Attitude; Values; Learning, Perception | September | Quiz and Assignment |
| Unit IV: Group Behaviour and Leadership Concept and Theories; Styles of leadership; Leadership Continuum | | |
| Unit III: Communication and Motivation | | |
| Understanding Communication; styles; TA and Johari Window; Theories of Motivation | October | Quiz and Presentation |
| Unit IV: Group Behaviour and Leadership | Colocci | |
| Trait, Behavioural and situational approach; Contemporary Leadership Issues | | |
| Unit IV: Group Behaviour and Leadership | | |
| Group behaviour-concept, group norms, roles and cohesiveness | | |
| Unit V: Dynamics of Organisational Behaviour | November | Class Test |
| Organizational Culture; Organizational Change; Stress | | |
| Motivation Unit IV: Group Behaviour and Leadership Trait, Behavioural and situational approach; Contemporary Leadership Issues Unit IV: Group Behaviour and Leadership Group behaviour-concept, group norms, roles and cohesiveness Unit V: Dynamics of Organisational Behaviour | October | Quiz and Presentation Class Test |