

Name of the teacher -: Dr. Rajni Grover
Curriculum Plan: Odd Semester (only Lectures)
Semester: 5th
YEAR- 2024-2025

Name of Paper- Organisational Behaviour
(Sharing with Ms Sonia Kamboj)

Unit to be taken	Allocation of Lectures	Month wise schedule to be followed	Tests/ Assignments/ Revision/ Presentations etc.
<p>UNIT I & UNIT II</p> <p><u>UNIT I: Introduction</u></p> <p>Topics: Organisational Behaviour: Concepts and Determinants; Emergence of organizational behaviour; Contributing disciplines of OB; OB models.</p> <p><u>Unit II: Individual Behaviour</u></p> <p>Unit 2: Individual Behavior (9 hours) Foundations of Individual Behaviour; Personality- Type A and B, Big five personality types; Attitude - components, job related attitudes; Learning- concept, theories and reinforcement; Perception - concept, perceptual process, factors influencing perception; Values - concept and types: terminal values and instrumental values.</p>	<p>12 L</p>	<p>August</p> <p>Week 1, 2, 3, 4,</p>	<p>ASSIGNMENT</p>

<p>Unit III: <u>Communication and Motivation</u></p> <p>Unit 3: Communication – Understanding Communication; Communication styles; Transactional Analysis (TA), Johari Window. Motivation – Early Theories of motivation (Need Hierarchy, Theory X and Theory Y, Two Factors Theory); Contemporary Theories of motivation (Self-Determination Theory, Goalsetting Theory, Reinforcement Theory, Self-efficacy Theory).</p>	<p>15 L</p>	<p>September Week 1,2, 3,4</p>	<p>TEST & ASSIGNMENT</p>
<p>Unit IV: <u>Group Behaviour and Leadership</u></p> <p>Group Behaviour - concept, types- group norms, group roles, and group cohesiveness; Leadership - Concept and theories; Styles of leadership; Leadership continuum; Trait, Behavioural and Situational approach; Contemporary leadership issues.</p>	<p>12L</p>	<p>October Week 1,2,3,4</p>	<p>TEST & ASSIGNMENT</p>

Unit 5: Dynamics of Organisational	10 L	November	PRESENTATIONS
<u>Behavior</u>		Week 1, 2	
Organisational culture- concept and determinants; Organisational change- types of change, resistance to change, managing change; Stress- source, prevention and management of stress.			
REVISION		Week 3 & 4	Revision
**Mid-semester break is scheduled between Sunday, October 27 November 3, 2024			
**Dispersal of classes, preparation leave, and practical examinations are scheduled from November 27, 2024, onwards.			

References

❖ Suggested Readings:

- Luthans, F. (2017). Organisational Behavior-An evidence based approach. (12th ed.). McGraw-Hill Education.
- Pareek, U. (2014). Understanding Organisational Behavior. Delhi, India: Oxford University Press.
- Robbins, S. T., & Judge, T. A. (2019). Essentials of Organizational Behaviour. (14th ed.). London, United Kingdom: Pearson.
- Singh, A. K., & Singh, B. P. (2007). Organisational Behavior. Delhi, India: Excel Books Pvt. Ltd.
- Singh, K. (2015). Organisational Behavior: Texts & Cases. (3rd ed.). India: Pearson.

❖ Additional Resources:

- Greenberg, J. (2015). Behavior in Organizations. (10th ed.). Delhi, India: Pearson Education India.
- Hersey, P. K., Blanchard, D., & Johnson, D. (2013). Management of Organizational Behavior. Pearson.